

## 华人福利会——周年特刊—

# CHINESE WELFARE ASSOCIATION NI

**Annual Report** 



## CONTENTS



MISSION STATEMENT	PAGE 1
CHAIRMAN'S FOREWARD	PAGE 2
KEY FACTS & FIGURES	PAGE 3
MANAGING DIRECTOR'S REPORT	PAGE 5
PROJECT REPORTS	PAGE 7
CHINA FOCUS	PAGE 12
ANNUAL ACCOUNTS	PAGE 13

## MISSION STATEMENT

- 1 Enabling and supporting community development and developing the community infrastructure within the Chinese community
- Providing or securing services which meet the health and social needs arising out of the disadvantaged position of the Chinese community
- 3 Enabling children and young people to realise their full potential as active citizens within both the Chinese and wider community
- Developing greater cultural awareness within both the Chinese and wider community and working towards elimination of racism and discrimination
- 5 Securing the resources and facilities needed to achieve the core aims of the organisation

To secure the future of the Chinese community in Northern Ireland within a framework of racial equality and enable all sections of the community to fully participate in both the development of the community and the wider society

在提供种族平等的前提下确保北爱华人社区的前途 促使社区中各组成部分能全面参与社区的发展并融入主流社区

## Management Committee 17-18

The trustees who served the company during the period were as follows:

Mr Danny Wai Ching Wong

Mrs Lili Li

Mr John Stewart

Mr Min Shen

Mr Michael Wong

Mrs Selina Lee

Mr Eddie Tong

Mrs Mo Yuen Tsang

Mrs Jiemin Tomita

Mr William Lam

Mr Chang Hai Zhu

Mr Jin Zheng

Mr Tong Loi Tsang

Mrs Ling Sun

Mr Arthur Ping Kwan

Chairperson: Mr Danny Wai Ching Wong

Vice Chairperson: Mrs Lili Li Secretary: Mr Min Shen

Auditor:

M B McGrady & Co

**Chartered Accountants** 

& Statutory Auditor

85 University Street

Belfast



## CHAIRMAN'S FOREWARD

Time flies, and in the blink of an eye another year has passed since the establishment of Northern Ireland Chinese Welfare Association in 1986 by the Northern Ireland Chinese Chamber of Commerce. CWA has provided a variety of services for overseas Chinese from diverse regions and backgrounds. We have greatly contributed to helping overseas Chinese integrate into mainstream society always- striving for racial equality.

Since the establishment of the Consulate General of the Peoples Republic of China in Belfast and their assistance, our job has become easier and our relationship has steadily grown more close-knit. Awareness of the Chinese community in mainstream society is constantly improving. In the future, we are certain of closer collaboration with the Consulate General, the Northern Ireland Government and Belfast City Council in order to bridge communication and promote friendly relations.

To better meet the needs of Chinese in Northern Ireland, we must not only continue to maintain our existing services, but also expand them, actively seek funding from different departments and formulating new development plans.

At present, there are still many difficulties facing the Chinese Welfare Association. We must face them and we must overcome them! I believe that as long as we work together, embrace each other and understand each other, all problems can be solved.

Finally, I would like to take this opportunity to express my sincere gratitude to all our of funders, and those companies or individuals who have supported us in the past.

Thank you for your selfless dedication!

Danny Wong MBE Chairman





時間飛逝,轉眼又一年, 北愛華人福利會自1986年由北愛華商總會成立以來, 為來自不同地區和背景的北愛華僑華人做了無數的工作, 提供了各種各樣的服務,為爭取種族平等, 協助華人華僑融入主流社會貢獻良多。

隨著中國駐貝爾法斯特總領事館的設立, 有總領事館的支持和幫助,我們的工作更加順暢, 關係也越來越緊密, 我們華人社區在主流社會中的認知度也不斷提高, 我們未來的工作,一定要繼續與總領館, 北愛政府和貝爾法斯特市政府緊密合作,並在北愛政府, 市政府與總領事館之間起到溝通橋樑的作用,促進友好關係。

為更好滿足北愛華僑華人的需求, 我們不但要繼續維持我們現有的服務,還要擴展多元化服務, 積極地向不同部門尋求資助,制定新的發展計劃。

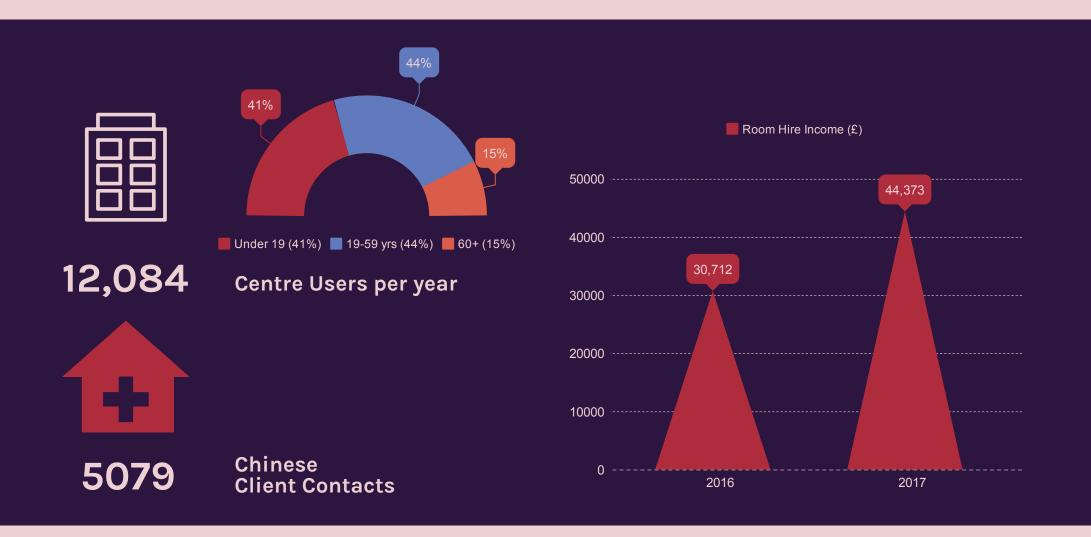
目前,福利會仍有不少困難要面對,要克服,我相信,只要大家同心協力,互相包容和體諒,所有問題都會迎刃而解。

### 最後,

借此機會衷心感謝過去所有對福利會作出資助的商號及人士,感謝你們的無私奉獻!黃偉程

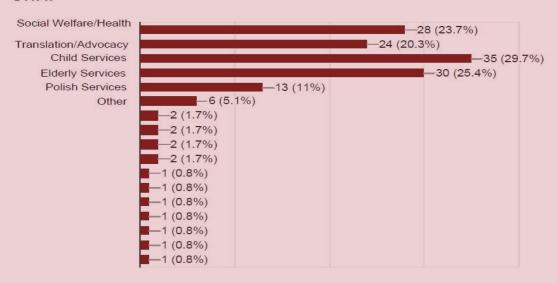
## **KEY FACTS**





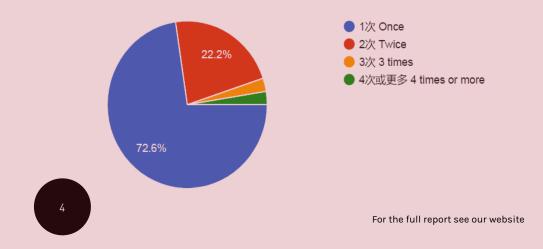
## FINDINGS FROM USER SURVEY

## 參加華福會的主要原因? What is your main reason for coming to CWA?



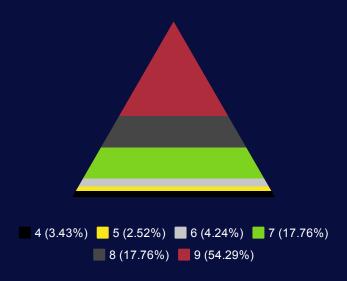
您平均一周來幾次華福會? How often a week do you go to CWA on average?

117 responses

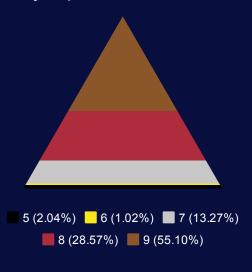


## 119 Responses -Conducted March 2018

## Quality of Service



## 'My Opinion was heard'



(1 Disagree - 10 Agree)

## MANAGING DIRECTOR'S REPORT

Another year has passed and the work of the Chinese Welfare Association continues into its thirty-second year. Overall we have had a good year with a reducing deficit, some new programmes, and a high user satisfaction rate from our annual survey.

'Keeping the Centre at the centre' remains our watchword and we continue to work hard to ensure that it is being used efficiently. It's hard to imagine that almost 10 years have passed since our official opening, during which time we estimate that 120,000 people have entered through our doors, a third from the Chinese, local indigenous and other BME communities respectively.

As the building ages, we have had to invest in upgrading our CCTV, replacing the floor in the main hall and overhauling the heating system to ensure it is more efficient and fit for purpose. This has been costly but we have been moved by kind donations from our community which has lightened the financial burden. Thank you for your kindness. We really appreciate those who sacrificed their time to repaint the main hall or tidy up around our entrance. We see your good work every day and sincerely appreciate it. We have managed to further reduce our deficit and this is due to increased centre use, efficiency savings, some income from extra funding and generous donations from members of the community.

Our health workers continue to provide our diverse communities with a well range of care from antenatal right through to palliative support. You can read more this in our service reports.

May I pay tribute to all our staff:- Fen and Yvounnie who supply vital admin support which keeps us operating; Rebecca, Tin and Somei who interface directly with our Chinese community on issues of health and well-being, and Camilla who is actively supporting the BME community in South Belfast. I admire all our your work. Our mission is about supporting people and this year, many lives have been improved by your service.

CWA managed to receive funding to deliver 2 new innovative projects. 'Talking Shop' funded by Belfast City Council, brought 3 groups of local people into the global food shops in their neighborhoods, assisted by a member of that community. Afterwards, a shared meal was prepared, during which, there were robust conversations about migration, cultural issues and community cohesion. As one participant said 'It was like going on holiday without packing your suitcase!'. We will continue this good relations work. There is a big appetite (no pun intended) for creating opportunities to share food and conversation to grow our communities exposure to difference.

Classroom+ was a partnership with Stranmillis University College to up-skill community groups to better understand the NI curriculum. The aim was to ensure that what we deliver in schools around cultural diversity is tied directly to what is the school is teaching. The project was successful (the full report can be accessed online). Trainee teachers and BME facilitators were able to codesign and co-deliver 10 classroom interventions. The finished report can serve as a go-get-to tool for cultural diversity workshops in a school setting.





Our links with QUB have continued. We were delighted to host another MA Sustainability student Chen who conducted an impact review of CWA. You can read the result on our website. We will seek to develop accreditation for this vital link. We are delighted to play our part in the internationalisation of the city.

In April a group of us visited Shenyang- Belfast's sister city. The trip very productive. We had 4 areas of cooperation that we are seeking to develop and we were warmly received . The Chinese Consulate in Belfast was most supportive of our visit and for this, we sincerely thank Madam Wang and her team. Through their support, CWA was able to open a China Visa Centre which now provides a face-to-face service for those wishing to travel to China for business or pleasure.

As we look into the year ahead, we must continually look for new opportunities. We will be consulting around our strategic plan and inviting you- our community to help shape decision-making in the future.

I wish to thank to all the members of our advisory board who continue to give us the valuable perspective on our organisation.

Our management board, under our chair Danny Wong's guidance has supplied CWA with much support, guidance and wisdom over the last year.

CWA is part of a great Chinese user group family and we indeed recognize the continued support of the Chinese Chamber of Commerce, Oi Kwan Women's Group and the Chinese Language School.

Thank you and let's keep moving forward!



## 总经理报告

## 欧巍立 总经理

一年时间很快又过去,华人福利会的工作已进入第三十二年。总的来说,我们在这一年中财务状况有所好转,开展了一些新项目, 从年度统计来看是访客量很高的一年。 我们将继续努力践行"中心在中心"的口号。很难想象自我们正式开放以来已经过去了近10年, 在此期间我们估计有12万人曾到访过我们中心,三分之一来自中国,当地居民和其他少数民族社区。

随着办公楼及其设备的老化,我们不得不投资升级中心的摄像监控系统,更换主厅的地板并检修供暖系统,以确保其更高效合理地运作。这是代价高昂的,但来自社区的善意捐款减轻了我们的经济负担,令我们深深感动。感谢你们的慷慨资助。同时我们也非常感谢那些牺牲时间重新粉刷大厅和整理大门周边的人。 我们每天都看到你们的付出,并真诚地感激你们。

在过去的一年中,我们得以减少财务赤字,这是由于中心使用率有所增加带来一些收入,另外还有额外项目的资金收入以及社区成员的慷慨捐赠。我们的健康小组继续为我们多元化的社区提供与健康有关的各方面服务。您可以在后续的报告中查阅更多内容。

在这里,我向所有员工致敬,Fen和Yvounnie,她们为中心的日常运营提供重要的管理支持; Rebecca<sub>,</sub> Tin和Somei直接与我们的华人社区就健康和福利问题进行交流, 而Camilla则积极支持南贝尔法斯特的BME社区。我很钦佩你们的工作。我们致力于为客户提供支持,我相信今年许多人的生活因为我们的服务都得到了改善。

今年,华福会获得资金并得以开展2个新的创新项目。由贝尔法斯特市议会资助的"Talking Shop"将3组当地人带入不同社区的食品店,并得到该社区成员的协助。 之后,准备了共享餐大家品尝,期间还讨论了有关于移民,文化问题和社区凝聚力的话题。正如一位参与者所说:"这就像是一个不用打包行李的假期!"。 我们将继续开展类似的工作。

Classroom +是与Stranmillis大学学院合作的项目,旨在促进社区团体更好地理解北爱课程。 目的是确保我们在学校围绕文化多样性开展的活动与学校教学的内容直接相关。该项目很成功(完整报告可在华福会网站查阅)。 经过培训的教师和BME辅导员能够共同设计并提供10个课堂活动。完成的报告可以作为学校环境中文化多样性研讨会的必备工具。

今年我们与QUB的联系仍在继续。我们很高兴安排另一位MA可持续发展学生Chen在这里实习,他对CWA进行了影响评估。 我们很高兴在城市的国际化中发挥自己的作用。

今年4月,我们一行人访问了贝尔法斯特的姐妹城市-沈阳。这次访问卓有成效。我们受到很热情地接待并在四个合作领域寻求共同发展,中国驻贝尔法斯特总领馆给我们这次访问提供了很大支持,为此,我们衷心感谢王总领事及其团队。通过他们的支持,CWA能够开设一个中国签证中心,该中心现在为那些希望前往中国出差或旅行的人提供面对面服务。 在展望新的一年时,我们必须不断寻找新的机会。我们将继续关注我们的战略计划,并邀请您参与制定未来的计划。

在此,也衷心感谢咨询委员会的所有成员继续给我们提供宝贵意见。在主席Danny Wong的带领下,我们管理委员会在过去一年为华福会提供了很多支持和指导意见。 华福会是华人大家庭的一员,我们确实感受到北爱华商会,爱群妇女会以及中文学校一如既往的支持。感谢你们的帮助!让我们一起继续前行!

## BILINGUAL ADVOCACY Rebecca Ng

In the year 2017 to 2018, the Bilingual Health Advocacy Project remains a core service at the Chinese Welfare Association attracting a steady number of clients requiring health, social services, special education needs and community safety advice and support.

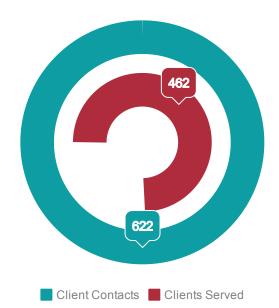
The service remains highly interconnected, working in partnership with Statutory and Voluntary/Community sector organisations. Referrals came from many sectors including social services, family support hubs, primary and secondary care, PSNI and other private bodies. The project is a source of accurate cultural advice for service providers, and has provided valuable insights and feedback from the community level.

Over the last year there has been a number of events and activities specific to the Chinese community. Some examples of these including health workshops which provide nutrition, emotional well-being and home safety information, events during the No Smoking week, and an economic crime prevention seminar which raised awareness of scams.

I have been working closely with statutory and community organisations to promote the Gambling Awareness resources which raise awareness among the Chinese community about gambling addiction. The resources have been widely distributed among Chinese businesses and groups in Northern Ireland.

I would like to take the opportunity to say thanks to our funding organisations, to the individuals who have been working with us throughout the year, and everyone who has supported the Bilingual Advocacy Project.

I hope that the project can continue to provide services for the Chinese and wider community in the future.







## **ELDERLY PROJECT**

Somei Vigo

In between October 2017 and September 2018, the Chinese Older People's Project has been running smoothly with the usual services but also some new activities. Our total contacts for this time period is 2893.

Our long term services are the Luncheon Club on Tuesdays, Bingo on Wednesdays and Bilingual Advice. The attendance of our weekly luncheon club is steady and between October 2017 and September 2018 over 800 shared in the service. There are also an average number of 13 attendants each week at the Bingo in Hong Ling Gardens which makes a total of 648 attendances last year.

Our new activities are the Chinese Painting Classes on Mondays and the Healthy Cooking Class on the last Friday of each month. Our members welcomed new programmes and both of these have been popular.

These activities are all aimed to help seniors in our community to be more active and sociable. The outcomes of these programmes are most positive. Our seniors have said that they enjoy the social gathering at every Tuesday's luncheon club. Members who had participated in the Chinese Painting Class and Healthy Cooking Class said that they feel that they have learnt new skills and made new friends. They have also reported that these activities have improved their physical health and mental health.

In addition to the above activities, we have also had a Summer BBQ day with a number of 33 in attendance and 45 people went to a very exciting country trip at the Glenariff Country Park. Thanks to the Chinese Chamber of Commerce and Oi Kwan Women's Group, our seniors were well looked after at the BBQ and all had a very good time.

It was our first visit to Glenariff Country Park and we were amazed by the scenery and the waterfall and refreshed by its beautiful nature. Organised trips like these are very popular within the senior group. They feel safer and it is more fun to visit new places in the company of members and volunteers.

We have also extended our bilingual services to people who are under retirement age but over 50. Last year we had given advised to over 250 inquiries including: health service, interpreting services, state pension, pension credit, jobseeker's allowance, rate relief, housing benefit and income support etc.

Over this last year we have had new members join and we always welcome new faces. To this end we will never cease to serve our seniors in the best way we can.



## BME HEALTH LINK

Camilla Reynolds

CWA's BME Health Project has continued to lead with delivery of the Development Fund's BME specific programmes. We have had ongoing success with these programmes which include Health Promoting Homes, a separate Cook It programme and celebration events; with representation from varied minority ethnic communities.

The Fitness-8 6-week school's Programme was run in St.Brides Primary School for the first year, and as a result of this new engagement, the 6-week Mindfulness Programme, "Paws.b", was also delivered. CWA'S Massage for Wellbeing and Health Coaching services have continued to be requested from the Minority Ethnic Community members as more people hear of this free service.

This year we started a new work focusing on enabling local ethnic minority communities to develop health skills and confidence to support their own communities to understand the Take 5 Message for Well-being. The outcome of this work has enabled Health Facilitators from African and Romanian communities to attend Take-5 awareness sessions and then deliver these health messages to their communities; including family, adults and children's groups. We also added this valuable health message onto our programmes and events throughout the year, when opportunity allowed.

The BME Health Project has also continued its work to recruit, train and place people in accredited BME Health Facilitator roles e.g. Chinese, Indian, Somalian, Romanian members developed accredited skills in walk-leading and, as a result, people have had voluntary or paid work opportunities post-training. Our capacity building work this year has resulted in 31 people attending accredited health training; and also gave us opportunity to hold our first BME Health Facilitators Planning / Celebration Event in January 2018.

...very welcoming and gentle, I felt well taken care of and listened to...

..excellent treatment and very professional...













## 1+1 MENTAL HEALTH Tin Wai Chan

The 1 Plus 1 project provides one to one bilingual mental health support for adults from the minority ethnic community. Since October 2017, it has been supporting 13 participants until now.

The project provides a listening ear, relevant information, sign posting and help to make use of available mental health services and programs in the neighborhood. It also provides support to those who are on the recovery journey. Engaging with local communities becomes one of the prominent factors to reduce isolation.

A participant who joined the project for 7 months last year has made sufficient progress to live a normal life. Since February 2018, the individual has been working full time.

'I strongly believe that having gone through the programme with Tin, I have been helped so much in many ways in being able to deal with a lot of issues that were hindering me from functioning well. Tin has helped me identify organisations and other training that we had discussed might be helpful to me. Tin has also helped me discover my own strengths on the Wellness Recovery Action Plan that I didn't know I had because the stressful circumstances I was dealing with ..... Having gone through it, I have achieved goals I didn't think I would be able to accomplish this year, for example, being able to keep a part time job and be able to volunteer for a charity as well. I have benefited so much from the programme.'





## SAIPAK 西北

The voice and of the community



The North West Chinese community have had a busy year. As well as celebrating Chinese New Year with a splendid gala at the Everglades Hotel, they were able to gather for the annual Dragon Boat Festival.

The community enjoys trips and this year, there was even a trip to the zoo.

Despite many challenges this year due to funding being not available, the committee has remained faithful and there has been a generous outpouring of support. We wish them success and strength for the year ahead!

我特别感谢Jessika Ling,他多年来一直担任Western Health Trust地区的社区翻译。

尽管我们表达了抗议并组织社区利益相关者签署了请愿书,但WHSCT还是决定在今年第18年撤消这项服务。不过在这个特殊时期,我们的西北华人社区协会将继续努力为我们的西北华人社区提供支持和建议感谢你们的努力,我们将继续探索如何改善这种状况。

Tribute

I wish to particularly honour Jessika Ling, who for many years served as a community interpreter in the Western Health Trust area. Despite protests and signed petitions from our community stakeholders, the WHSCT decided to withdraw this service after 18 years. Our Sai Pak Chinese Community Association continues to work hard to provide support and advice to our NW Chinese community- to stand in the gap.



## CHINA FOCUS

In April a delegation from the Chinese Chamber of Commerce and the Chinese Welfare Association visited Shenyang in North East China- the city twinned with Belfast. The trip was very successful in strengthening the cooperation between the 2 cities. We are working towards 4 strategic objectives.

We were delighted to follow up on one of the places we had visited-the QUB/China Medical University partnership, by welcoming a selection of students to the centre when they came to Belfast in August for their Summer School.

We look forward to more opportunities to build bridges between China and the UK.



**・ノノノノノノノノノノノノノノノノノ** 积极寻求沈阳市与北爱尔兰华人福利会之间可能的合作机会。

## 战略目标

组织沈阳文艺代表团明年春节来贝尔法斯特进行新春表演,这样能促进彼此了解对方城市的文化和语言。

文化

建立北爱尔兰武术协会与沈阳武术团体及协会之间的联系,以互访表演交流的模式促进两市的友谊。

运动

在北爱尔兰中文学校与沈阳地区的一所本地学校之间 建立友好姊妹学校,促进师生中英文教育交流, 发展国际友谊。

教育

文化

在这两个城市的爱尔兰和中国艺术家之间建立创意桥梁,探索彼此音乐,舞蹈,艺术和手工艺的发展思路并将两个城市的外籍人士社区建立联系,更好融入当地社会。

### STRATEGIC OBJECTIVES

 Coordinate a cultural delegation from Shenyang to perform at next year's Chinese New Year and learn about our city's language and culture.

CULTURE

 Collaborate with the NI Wushu Association to build links with Wushu performance in Shenyang

SPORT

 Create inspiring relationships between our Chinese language school and a local school in the Shenyang area to promote English/Chinese language exchange and develop international friendships

EDUCATION

 Build creative bridges between Irish and Chinese artists in both cities to explore music, dance, arts and crafts and to link both citys' expat communities CULTURE & ARTS

## FINANCE

### INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

Grants received from the following sources:

	2017	2016
	£	£
The Executive Office – TEO	57,043	42,478
Belfast City Council	24,230	28,890
Belfast Health and Social Care Trust	39,930	35,397
Derry City & Strabane District Council	2,059	1,983
Health & Social Wellbeing Improvement (Belfast) – PHA Chinese Advocacy Project	26,911	25,505
Health & Social Wellbeing Improvement (Belfast) – PHA South Belfast BME	23,275	18,329
South Belfast Partnership Board	8,928	6,441
STEP	17,042	991
Western Health and Social Care Trust	26,268	24,933
The state of the s		
	225,686	184,947

### LOANS

An analysis of the maturity of loans is given below:

	2017 £	2016 £
Amounts falling due within one year on demand: Bank overdraft Bank loans Trustee loans Benefactors loan	44,238 9,990 26,180 15,000	47,669 11,557 19,500 15,000
	95,408	93,726
Amounts falling due between two and five years: Bank loans - 2-5 years Benefactors loan	7,013 32,500	15,436 47,500
	39,513	62,936

### The full report can be obtained by request E:reception@cwa-ni.info

					2017	2016
		Unrestricted funds	Restricted funds	Restricted Capital Funds	Total funds	Total funds
	Not		£	£	£	£
INCOME AND ENDOWMENTS FROM Donations and legacies	es	63,794	-	-	63,794	73,734
Charitable activities Restricted		-	225,686	-	225,686	184,947
Investment income	2	5			5	6
Total		63,799	225,686	-	289,485	258,687
EXPENDITURE ON Charitable activities Restricted Unrestricted		37,428 37,428	225,686	30,544	256,230 37,428 293,658	232,458 40,958 273,416
NET INCOME/(EXPENDITURE	5)	26,371	-	(30,544)	(4,173)	(14,729)
RECONCILIATION OF FUNDS						
Total funds brought forwar	d	160,773	-	988,562	1,149,335	1,164,064
TOTAL FUNDS CARRIED FORWARD	•	187,144		958,018	1,145,162	1,149,335



## FINANCE

### CHINESE WELFARE ASSOCIATION LIMITED (NI019141)

BALANCE SHEET AT 30 SEPTEMBER 2017

	Not	2017 £	2016 £
FIXED ASSETS Tangible assets	7 7	1,272,178	1,304,272
CURRENT ASSETS Debtors Cash at bank and in hand	8	20,441 11,548	17,113 11,211
		31,989	28,324
CREDITORS Amounts falling due within one year	9	(119,492)	(120,325)
NET CURRENT ASSETS/(LIABILITIES)		(87,503)	(92,001)
TOTAL ASSETS LESS CURRENT LIABILITIES		1,184,675	1,212,271
CREDITORS Amounts falling due after more than one year	10	(39,513)	(62,936)
NET ASSETS		1,145,162	1,149,335
FUNDS Unrestricted funds Restricted funds	13	187,144 958,018	160,773 988,562
TOTAL FUNDS		1,145,162	1,149,335

	2017 €	2016 £
INCOME AND ENDOUGHENITE	£	r
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and fees received	19,419	43,022
Translation & interpretation fees	2,239	1,648
Other fund raising activities	12,777	11,912
Room Hire	29,359	17,152
	63,794	73,734
Investment income		
Deposit account interest	5	6
Charitable activities		
Grants	225,686	184,947
Total incoming resources	289,485	258,687
EXPENDITURE		
Charitable activities		
Wages	148,660	128,384
Social security	8,536	7,035
Pensions	859	4,143 891
Advertising	2,789 1,421	891
Sundries	1,421	1,043
Interpreting & translation Workshop costs	741	2,032
Activities Project	20,908	14,238
Food & Provisions	8,083	7,775
Volunteers Expenses	982	
Room Hire & Hospitality	8,322	12,165
Transport, bus & coach hire	2,043	5,105
Hire of equipment	60	2,810
	205,250	185,621

## FINANCE

	2017 €	2016 £
Management	22,936	23,875
Brought forward Sundries	1,382	562
Repairs and renewals	13,996	10,211
Travelling & subsistence	3,026	2,968
Legal & professional fees	2,150	1,997
Computer costs Equipment leasing	1,679 4,816	3,167 6,065
Bad debt write off	-,510	(362)
Activities & hire of equipment	1,904	-
Depreciation of tangible and heritage assets	32,494	33,204
Bank interest Bank loan interest	2,189	2,726 970
Currency charges	_	12
ourtary ounger	86,572	85,395
Governance costs	ŕ	
Auditors' remuneration	1,836	2,400
Total resources expended	293,658	273,416
Net expenditure	(4,173)	(14,729)
Support costs		
Management		
Other operating leases	2,014	2,180
Rates and water	3,264	2,798
Insurance	3,399	5,371
	7,817	8,145
Light and heat		
Telephone	5,618	4,408
Postage and stationery	822	770
Advertising	2	203
Carried forward	22,936	23,875
Carried for ward	##g/50	20,010







## GET IN TOUCH WITH US www.cwa-ni.org

CWA:L/Derry Sai Pak 1/F Ebrington Centre, Glendermott Road, Waterside, L'derry T:028 7134 3594

CWA:Belfast 1 Stranmillis Embankment BELFAST BT7 1GB T:02890 288277









## McCartan Turkington **BREEN SOLICITORS**

## **FOR BUSINESS AND YOU**

## 律師事務所商業服務

- 酒牌
- 公司法
- 僱傭事宜
- 商業合約
- 商業爭議調解
- 商用物業交易
- 商用物業爭議
- 企業資不抵債與復蘇• 刑事法
- 銀行訴訟
- 債務追討
- 不當金融銷售

## 及個人服務

- 移民法
- 住宅物業買賣
- 家事法
- 人身傷害
- 醫療疏忽
- 專業疏忽
- 誹謗
- 僱傭法
- 遺囑及認證, 持久授 權書,繼承稅規劃及 信託



'We are delighted that a prestigious firm such as MTB has chosen to make this donation. Contributions such as this help us to continue to deliver an outstanding service.'

(Mr Danny Wong MBE, Chairman of the Chinese Chamber of Commerce)



Chancery House, 88 Victoria Street, Belfast BT1 3GN legal@mtb-law.co.uk (028) 9032 9801



China Leaders Summit Belfast Dec 2017